



Mid-Michigan Leadership Academy

MID-MICHIGAN LEADERSHIP ACADEMY BOARD OF DIRECTORS – MEETING

Date: May 13, 2019
 Time: 6:00 p.m.
 Location: Mid-Michigan Leadership Academy
 730 W. Maple St.
 Lansing, Michigan 48906

Mission Statement

The mission of the Mid-Michigan Leadership Academy (MMLA) is to be a provider of top-quality education to a highly diverse student body. MMLA will prepare all students for success in college, equip them with the ability and desire for lifelong learning, and strengthen their civic, ethical, and moral values. MMLA will maintain high standards of efficiency and accountability throughout its operation.

AGENDA

Call to Order: 6:00 PM

I. Roll Call	Present	Absent
Robert Macomber (RM)		X
Versey Williams (VW)	X	
Nettavia Curry (NC)	X	
Leigh Faith (LF)	X	
Nick Benavides (NB)	X	

II. Approval of Minutes

a. Approval of Board Meeting Minutes held on April 8, 2019

VW asks BOD to review. NB moves to accept as presented. No discussion.

Motion Moved: NB Motion Seconded: LF Vote: 4 Ayes 0 Nays passed

III. Approval of Agenda (if items are added, they should be included under Other Business, after Unfinished Business)

VW asks BOD to review. NC requests to add Board Retreat under Other business. NC move to accept amended agenda. No discussion.

Motion Moved: NC Motion Seconded: NB Vote: 4 Ayes 0 Nays passed

IV. Administrator Report(s)

a. Financial Updates: April 2019 Reports B. Hills, IISD

Tim Tenneriello (TT) shares financial reports from BH as she was unable to attend. NC asks if SABIS will be involved in the upcoming budget revision and 1920 Budget. TT shares they will review 1819 last revision. VW will we expect any invoices from SABIS including non-routine items after this fiscal year? TT – none after June 30.

b. Educational Provider’s Report T. Tenneriello, School Director

TT reviews written EPR highlighting testing in M-Step and MAP starting next week. Elvin Caldwell hosted a successful fundraising event for our clothing closet. Our annual Stevie Wonder Ice Cream Social is next week.

c. HR Update L. Campeau, Partner Solutions

Lindsay Campeau (LC) shared the staff survey results with the BOD. The most desired benefits by employees were a retention bonus followed by a 401k contribution. TT we’re looking to add a contribution of 1% and increase that each year until we can have a 4% contribution and 3% match making an overall 10% which is comparable to the local districts in Michigan.

i. School Leader Search

TT and Sarah Fields (SF) from CS Partners are reviewing the candidates and narrowing down the selection for interviews. VW requests to see all candidates’ data who applied without names but including education level, experience, longevity, etc. TT we have removed all that haven’t had previous School Leader experience; 21 total applicants. Moving forward with interviews from 6 candidates. Invite the BOD to submit interview questions. LF – the BOD



MID-MICHIGAN LEADERSHIP ACADEMY BOARD OF DIRECTORS - MEETING

Continued...

does not hire the leaders, correct? TT – yes. VW – would like to see Barb Rooker involved in the interview process.

V. Committee Report(s)

LF – did we formulate a curriculum committee officially? TT – teachers and staff have signed up but not met yet. JT – not a board committee but school level, could be part of the scope of the BOD's academics committee. Final decision will be school leader with involvement of CSP, target decision date is June 1.

VI. New Business

a. School Calendar 2019-20 Revision

LF moves to approve revision as presented.

Motion Moved: LF Motion Seconded: NB Vote: 4 Ayes 0 Nays passed

b. 2019-20 Board Meeting Dates

LF moves to approve as presented.

Motion Moved: LF Motion Seconded: NB Vote: 4 Ayes 0 Nays passed

c. Board Policies, Spring 2019: 0100, 0160, 0167.2, 1422.01, 2210, 2414, 5113.02 (delete), 6321, 6325, 6605, 8400, 8402, 8500

TT reviews policies with BOD, no questions. NC moves to approve as presented.

Motion Moved: NC Motion Seconded: NB Vote: 4 Ayes 0 Nays passed

d. Discussion: Transition to CS Partners

TT introduces CSP Staff: Sarah Fields (SF), Chris Matheson (CM), Holly Kilburn (HK), Todd Dryer, Lindsay Campeau. HK – will be at every meeting to take minutes. NC requests timeline of transition plan. SF – looking for curriculum that is hands on, more technology, and engaging for your students. We brought samples in for the staff last week. We will have PD and coaching set up with staff before the school year begins.

e. Discussion: Vision/Mission Statement

TT suggest the BOD give this the time it needs and we will do an amendment to the CMU Reauthorization documents at a later date. NC – MSU masters class on strategic planning, will reach out for the board retreat. CM – should also look at the school's core values. NC – recruitment for 1920? TT – building level met with Elvin and he's confident we can meet the budgeted number.

f. June Meeting Date and Budget Hearing

Requesting June meeting date be moved to allow additional time to have the budgets ready. BOD discusses, decides on Wednesday, June 26 at 5pm for Budget Hearing and 5:30pm for the Regular Meeting. June 10 meeting will be canceled.

VII. CMU Discussions *J. Trout*

JT – the June meeting must have a quorum as we will be cutting the deadline for the charter contract to be signed. It is encouraging to hear committee discussion. June 25 & 27 Academic Reports presented. May 30 Board Development Session in Novi. This year with new charter contract and ESP agreement will be a good time to look at how to monitor scopes, how to get good feedback and projections. Clearly setting u committees.

~~VIII. Public Comment (reserved for agenda items only)~~

IX. Unfinished Business

a. Admin Structure 2019-20

TT presents Admin structure chart, consensus version 1 is in favor.

b. Education Service Providers RFI

Waiting on response from CMU

~~i. Action: Contract~~

X. Other Business

a. Board Retreat

NC – would like to have a summer board retreat instead of or in addition to the usually October



MID-MICHIGAN LEADERSHIP ACADEMY BOARD OF DIRECTORS - MEETING

Continued...

retreat. NB – agree, important. Possible dates: July 22 on 30. NC to reach out to MSU MBA students for assistance with strategic planning session, setting up mission/vision statements, and core values.

XI. **Extended Public Comment** (limited to 3 minutes per person on any item/matter not listed on the agenda)
JT recognizes NB as newest Board member with name plaque and certificate.


XII. **Adjournment:** 7:49 PM

Motion Moved: NC Motion Seconded: LF Vote: 4 Ayes 0 Nays *passed*

MINUTES CERTIFICATION

Minutes from May 13, 2019 Board Meeting to be approved on July 26, 2019.

Proposed minutes respectfully submitted



Recording Secretary

5/21/2019
Date

Approved by the Board of Directors



Board Secretary *President*

6/26/19
Date